



# COBHAM PRIMARY SCHOOL

**Caring, Proud, Successful!**

Staff Survey - February 17

1. I enjoy my job.		
Strongly agree 73%	Agree 27%	Disagree
2. My role makes good use of my skills, abilities and talents.		
Strongly Agree 65%	Agree 35%	Disagree
3. My ideas are listened to and acted upon.		
Strongly agree 70%	Agree 30%	Disagree
4. People work effectively together.		
Strongly agree 56%	Agree 44%	Disagree 0%
5. The school has a can do attitude towards achieving tasks.		
Strongly agree 94%	Agree 6%	Disagree
6. I am encouraged to develop my skills, knowledge and abilities.		
Strongly agree 65%	Agree 35%	Disagree
7. Access to training is equal.		
Strongly agree 65%	Agree 35%	Disagree
8. I have had an appraisal of my performance within the last 12 months.		
Strongly agree 100%	Agree 0%	Disagree
9. I am clear as to what is expected of me in my role and feel well supported.		
Strongly agree 65%	Agree 35%	Disagree

10. I have achievable deadlines.		
Strongly agree 72%	Agree 28%	Disagree
11. I am given support when needed and when asked for.		
Strongly agree 65%	Agree 35%	Disagree
12. The School Improvement Plan has been shared and we all have common goals.		
Strongly agree 70%	Agree 30%	Disagree
13. Communication is successful at school		
Strongly agree 53%	Agree 43%	Disagree 4%
14. The school provides an atmosphere where everyone can achieve		
Strongly agree 70%	Agree 30%	Disagree
15. I am happy working at Cobham Primary School		
Strongly agree 83%	Agree 17%	Disagree

What areas of school life/job can be improved?

- 1) Improving is a way of life at Cobham and suggestions are weighed up continually so feel that this is constantly addressed.
- 2) I am very happy with my role at Cobham at the moment and cannot see anyway that this could be improved or the day to day life.
- 3) For staff to mix more. I feel that I hardly know some of the newer members.
- 4) When you take on a new/or are allocated something new, it would be great to be introduced/ supported via a colleague to secure confidence, support and routine.
- 5) I love working at Cobham and although expectations are really high, it is what makes us continually aspiring to be outstanding.

Thank you for completing the form!